

COMMUNITY ENGAGEMENT POLICY



1st March 2022

Our Commitment

Time Out Hotel is committed to supporting and working with the local community in which we are based. We are committed to operating our business in a way that helps to preserve and promote the culture and heritage of the destination as well as the local economy. We believe that maintaining a constant dialogue with our local community is crucial in order to ensure that we are contributing to the well-being of local people and their living environment.

Our goals

- Supporting initiatives that improve the community
- Supporting the local economy
- Respecting and protecting local culture, traditions and way of life
- Supporting and protecting access to essential resources and services

What we do to achieve our goals

- We encourage our guests to explore the history, culture and traditions of the destination and our local community as well as the local products and services that are on offer
- We encourage our guests to support our community work by regular charity collections and by inviting them to participate in donating to our charity - Aunty Ogla Memorial School Programme
- We provide our guests with guidance on how to behave responsibly outside of the hotel with respect to local people, flora and fauna
- Where possible, we give preference to local and regional products and services as stated in our purchasing policy
- We give preference to local staff in the recruitment process as stated in our recruitment policy
- When possible, we offer one apprenticeship place to local people
- We regularly donate linen, towels, furniture and electrical equipment to local charity organisations
- We make yearly financial contributions to various local charities

This policy is communicated internally and externally via staff handbooks, noticeboards, supplier contracts and our website.

Alicia Farmer
General Manager