

1ST MARCH 2022

# SAFEGUARDING CHILDREN POLICY

## Our Commitment

Time Out Hotel is committed to the safeguarding of children from both general and sexual exploitation. We understand our unique position to help identify, prevent and report instances of child exploitation and abuse which take place within or near the hotel premises. We conduct regular training with our team and the Child Care Board in Barbados on Safeguarding Children in the Tourism Industry:

- Having a policy and procedures in place against the general and sexual exploitation of children
- Regularly training our employees on the safeguarding of children and minors from tourism related sexual exploitation, including how to identify and report suspicious circumstances and incidents to the local authorities or child protection agencies
- Having included a clause in the contracts with our suppliers and sub-contractors stating a common repudiation and zero tolerance policy of general and sexual exploitation of children
- Increasing the awareness of our guests for this issue through relevant information and guidelines on how to report suspected cases, which are displayed on guest noticeboards and in our destination guides in the guest rooms
- Being in constant dialogue with the local authorities and child protection agencies in our destination
- Reporting annually on the implementation of the six criteria

## Local Representative:

Barbados Child Care Board, Fred Edgehill Building, Cheapside Bridgetown, Barbados

## Telephone:

535-2800

## Website:

<https://childcareboard.gov.bb/>

## Email:

[childcareboard@barbados.gov.bb](mailto:childcareboard@barbados.gov.bb)

This policy is reviewed annually and communicated internally and externally via staff handbooks, noticeboards, supplier and sub-contractor contracts and our website.



Alicia Farmer  
General Manager