



SUSTAINABILITY REPORT 2026





SUSTAINABILITY AT TIME OUT HOTEL

Time Out Hotel is continually working to improve the impact we have on people and places. We are committed to reducing our greenhouse gas emissions and to protecting and supporting biodiversity. As part of that commitment, in 2024 we set ourselves a target of reducing our greenhouse gas emissions from energy, water, waste, and high-emission food by 30% before the end of 2030.

We are pleased to report that as of **31st December 2025**, we have achieved the following reductions compared to 2024:

Energy per guest night: ↓ 37%

Water per guest night: ↓ 57%

Waste per guest night: ↓ 85%

High-emission food per guest night: ↓ 28%



We know there is more work to do, and in 2026 we are implementing new initiatives throughout our operation to help us achieve our 2030 goal. We encourage our valued guests, staff, and visitors to support us by following the reminders provided throughout the hotel about saving water and energy, as well as minimizing waste.

We are proud of the fundraising activities our staff carried out to achieve our goal of donating items to the **Variety Club of Barbados** and **Ocean Acres Animal Shelter**. In 2025, over **150 pounds of items** were donated to the Variety Club, helping children in need, and **20 pounds of items** were donated to Ocean Acres, supporting local animal welfare.

In 2026, our community focus will be on supporting local social and cultural initiatives, including **quarterly staff training programs** to develop our team and community clean-up campaigns to protect the local environment. These initiatives will help us foster stronger community engagement while contributing positively to local sustainability.

Respecting and Protecting Human Rights

Time Out Hotel is committed to **respecting and protecting human rights**. We believe that everyone should be treated fairly and with respect. As part of this commitment, we regularly train our staff about preventing discrimination, ensuring a safe and healthy workplace, and safeguarding vulnerable groups.

We are also committed to **safeguarding children**, with a policy of always reporting suspected instances of child exploitation and abuse to the police. We encourage our guests, staff, and visitors to report any concerns about child exploitation and abuse directly to the authorities.

Conclusion

Time Out Hotel remains dedicated to combining operational efficiency, environmental responsibility, and community support to ensure a positive impact for our guests, staff, and the wider Barbados community.